

# Andy Kemp

Enterprise Architect for Modern Work, Identity and Cloud Security  
Helping organisations modernise securely with Microsoft 365, Azure and Zero Trust principles  
Technical leader, speaker, blogger and Microsoft Certified Trainer

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## Key Skills

### Identity and Access

Microsoft Entra, Conditional Access, PIM, Passwordless, Identity Governance, MDI and Privileged Identity

### Zero Trust

Modern Zero Trust strategy, Identity centric, Security and Secure access patterns

### Microsoft Defender and XDR

MDE, MDO, MDI and Cloud App Security

### Modern Work

Teams, Exchange Online, SharePoint, OneDrive, Viva, Copilot and AI

### Devices and Access

Intune, AVD, Windows 365, Hybrid Join, Entra AD Join, MDM and MAM

### Azure

IaaS, Virtual Networking, Landing Zones, Azure App Proxy, Hybrid identity integration, Azure Automation, Azure Monitor, Log Analytics, Azure Backup and Site Recovery

### Migration Expertise

Exchange, Notes, Enterprise Vault, Multi directory consolidation, Large tenant transitions and Tenant-to-Tenant Migrations (T2T).

### Governance and Security

Compliance, Secure configuration and Operational governance

### Strategy

Cloud adoption strategy, Zero Trust roadmap, Security governance, Enterprise identity strategy, Modern Work change management, Licensing optimisation, Executive communication Delivery frameworks, M&A and

## Professional Summary

Modern Work and Identity Architect with more than 25 years of experience delivering secure, large scale Microsoft 365 and Azure transformations for public sector, healthcare and financial services. Specialist in Zero Trust, Microsoft Entra, secure collaboration platforms and complex tenant migrations. Experienced practice lead and trusted advisor to CIOs and CISOs, aligning cloud strategy with compliance, operational governance and measurable business outcomes. Microsoft Certified Trainer committed to enabling teams and simplifying complex technical problems.

## Employment History

### Delaware Digital LLP

Practice Lead and Modern Work Architect  
November 2024 to Present

#### Key achievements

- Architected a modernisation programme for a major UK Mental Healthcare provider, building a secure Microsoft 365 and Azure platform aligned to Zero Trust and clinical governance
- Delivered cloud and AI enablement strategies for regulated organisations, establishing adoption roadmaps, governance patterns and cost optimisation guidance  
Created practice delivery standards and review processes that improved consistency and quality across engagements
- Built strong C level relationships to ensure technology decisions aligned with organisational goals and risk management
- Mentored consultants across identity, security and Modern Work, strengthening capability and delivery quality

### Quorum

Senior Consultant  
April 2023 to November 2024

#### Key achievements

- Led identity redesign for a large UK university following multiple breaches, introducing Passwordless, PIM, modern Conditional Access, Entra App Proxy and MDI
- Supported a national retail bank with an Intune driven device modernisation programme, replacing legacy Blackberry and enabling secure mobile working
- Provided architecture leadership for a UK energy provider during a complex migration covering Exchange, Domino, Enterprise Vault and VDI transition to AVD
- Advised on Windows 365 adoption and secure access for operational teams

divestitures, Operating Model Design and Cloud Governance frameworks.

### Leadership

Practice leadership, Programme alignment and Stakeholder management

### Certifications

Microsoft 365 Cybersecurity Architect Expert  
Microsoft 365 Administrator Expert

### Identity and Access

Microsoft 365 Identity and Access Administrator Associate

### Security

Microsoft 365 Security Administrator Associate

### Endpoint

Microsoft 365 Endpoint Administrator Associate

### Collaboration

Microsoft 365 Teams Administrator Associate  
Microsoft 365 Messaging Administrator Associate (retired)

### Training

Microsoft Certified Trainer

### Community & Contributions

Public speaking at Microsoft community events  
Writer and blogger at andykemp.com  
Contributor to Modern Work and Identity user groups  
Active member of Microsoft 365 community

### Education

BHASVIC Sixth Form College  
Portslade Community College

## Microsoft

Senior Program Manager for Playbooks and Cross Cloud Migrations

September 2022 to April 2023

### Key achievements

- Designed the cross cloud engagement model connecting FastTrack for Microsoft 365 and FastTrack for Azure, reducing handoff issues and improving customer experience
- Authored global onboarding guidance used by delivery teams for identity, security, collaboration and migration scenarios.

Senior Program Manager and FastTrack Modern Work Architect

September 2020 to September 2022

### Key achievements

- Directed Defender for Endpoint deployment to 23,000 police users ahead of an international summit, completing rollout without major incidents
- Migrated 90 domains from a third party filter to Microsoft Defender for Office for a national healthcare provider, improving threat visibility and operational control
- Managed migration from Facebook Workplace to Yammer and Viva Engage for a major retail bank

Senior Office 365 Technical Consultant

August 2019 to September 2020

### Key achievements

- Delivered a full GCC High migration for a global aerospace organisation operating under Department of Defense requirements.
- Led a divestiture migrating more than 14,000 users into a new tenant and Active Directory.
- Worked on a healthcare programme involving 240,000 identities and more than 23 directories, creating unified identity and mail standards and automation during COVID.

## Softcat

Microsoft 365 Technical Consultant and Architect

April 2013 July 2019

### Key achievements

- Designed Azure based identity consolidation for a global aerospace organisation with eight separate identity platforms.
- Delivered multi forest and multi platform migrations across Exchange, Notes and legacy systems.
- Helped organisations adopt Intune, Conditional Access, Azure AD Join and cloud first operational models.

## Earlier Career

Roles in technical architecture, systems engineering and infrastructure across Dacoll, UniTech, Laing O Rourke, Tods Murray LLP, Scottish Court Service, State Street Luxembourg and FDM. Experience included Active Directory, Exchange, networking, SharePoint, hosting environments, project delivery, disaster recovery and business continuity.